

**Queens Bay Resort & Condominium
Directors Meeting Minutes
Wednesday February 14, 2024, 1:00pm Arizona Time
Condo 424 and Zoom**

- I. President Pederson called the meeting to order at 1:00 p.m. Arizona time Vice President Mims, Secretary/Treasurer Laing, Directors Meyers, Wick and Property Manager Starkey were present.
- II. President Pederson asked for a motion to approve the minutes from the January 10, 2024, Directors Meeting. Director Wick made a motion to approve the minutes. Vice President Mims seconded the motion. The motion passed with a unanimous vote.
- III. Policy Review.
 - A. The directors discussed providing other owners and/or companies the personal contact information of Queens Bay Owners. A motion was made by Director Wick to not provide the personal contact information maintained by the HOA or their surrogates to any other owner or business. The motion was seconded by Vice President Mims. The motion passed with a unanimous vote.
 - B. The directors reviewed the advice of legal counsel and the disclosure of individual employee compensation information. The HOA has always released the full payroll budget amount, but not individual staff compensation. A motion was made by Vice President Mims to continue the policy to not disclose individual employee compensation per the recommendation of the HOA's legal counsel. Director Wick seconded the motion. The motion passed with a unanimous vote.
- IV. Owners Meeting Presentation Review.
 - A. President Pederson reviewed her opening and closing statements. The directors provided feedback.
 - B. Secretary Laing reviewed her report. The directors provided helpful changes.
 - C. Property Manager Starkey shared his owners meeting report. The directors provided feedback.
 - D. Treasurer Laing shared the financial report for the owners meeting. The directors shared helpful suggestion to clarify the information so all are able to understand the words and how it relates to the budget handout.
- V. Other Topics Discussed
 - A. The purchase of a new server for the security system. The system needs three server's to operate at its best. Property Manager Starkey will secure bids on this replacement and the cost to install said server.
 - B. Director Wick is researching options to have power options available in the parking lot with a coin operated pay to use option. Locations to be determined once or if source is found.
- VI. President Pederson made a motion to adjourn the meeting. Vice President Mims seconded the motion. Meeting Adjourned at 2:44 p.m. Arizona Time

The next three Directors Meetings – Start times will be 1:00 p.m. Arizona Time

- March 13
- April 10
- May meeting is cancelled due to travel schedules for several of the directors
- June 12